



**Missionary Baptist Church 15213 Fifth Avenue
Phoenix, Illinois 60426
Pastor Richard D. McCreary II, Ph.D.**

Annual Ministry Evaluation

You are being asked to complete this evaluation because of your leadership role in ministry here at New Covenant. In completing this evaluation, we are trying to objectively assess how each ministry fits in with the broader Mission and Vision of our church and if we are doing a good job of supporting this ministry so it can successfully serve others. This is an annual evaluation of the *ministry*, not of *you*, although as leader of the ministry it is your insights about the ministry that will be helpful for us.

We know you already invest your time into the ministry at New Covenant, but we will consider it an extra blessing for us if you can take some time to provide specific and honest feedback. If you don't have an answer for every question, that's OK; please simply respond to what you can. We also want you to know that there are no "right" or "wrong" answers. The best answers are those where you can provide objective and honest feedback to help New Covenant in future ministry.

If, after completing this evaluation, you have additional questions or thoughts to share, please feel free to contact Herb Bishop Jr.,

Please return this form to Dec. Herb Bishop Jr. by Saturday, December 28, 2024

Thank you

New Covenant Ministry Descriptions

Communications Ministry. The Communications Ministry reaches the congregation and our community through media in order to inspire, inform, and invite participation in the mission and purposes of the Church through worship projection, management of the Cyber Church, social networking, public relations and other special projects.

Dance Ministry. The mission of the Praise Dance Ministry is to praise and worship the Lord through the God-given gift of dance. The Dance ministry seeks to touch the lives of people in such a way to bring about change, encouragement and/or conversion in their lives.

Greeters. The greeters provide a positive first impression for guests and a “glad to see you again” feeling for regular attendees of the church. Greeters have a key role in setting a welcoming tone for the church.

Marriage Ministry. Our mission is to help married people cultivate healthy and thriving marriages. The ministry also provides opportunities for couples to fellowship and share their life lessons and experiences.

Men’s Ministry. The Men’s Ministry brings men of all ages together “the brotherhood” for fellowship, growth and outreach to share the message of God’s love.

Women’s Ministry. The Women’s Ministry brings women of all ages together “the sisterhood” for fellowship, growth and outreach to share the message of God’s love.

Mighty Pillars of Christ. Christ-centered fraternity for boys helps to build up character and confidence as they develop and grow in the knowledge and grace of Jesus Christ our Lord.

Mission, Outreach & Evangelism. The primary function of the Mission, Outreach and Evangelism ministries is to spread the Gospel message and do the work of the church. This is done by deeds of love, kindness as well as by verbal communication. Helping elderly and needy, visiting and ministering to the sick and incarcerated are a significant part of its mission.

Music Ministry consists of the Angelic Choir, Praise Team, Male Chorus, Mass Choir. Music plays a vital role in our church’s worship, discipleship, and outreach. We want our worship services to be Christ-exalting, transformational, and display the unity of the Spirit. We strive for a balanced array of music that includes hymns, spirituals, classic and contemporary gospel.

New Members Ministry. The New Members Ministry welcomes new members and helps them assimilate into the church family as well as connect persons, gifts, talents, and interests to a church ministry.

Pastoral Support Ministry. The purpose of the Pastor’s Support Ministry is to show appreciation to Pastor for his leadership and spiritual guidance by providing assistance to the pastor and family as needed, as he fulfills the vision that has been given to him for the church.

Rafiki. Christ-centered sorority for girls helps to build up character and confidence as they develop and grow in the knowledge and grace of Jesus Christ our Lord.

Richard D. McCreary II Scholarship Committee. The charge of the Scholarship Committee is to engage in fund raising, oversee the annual scholarship and to ensure the timely and fair disposition of scholarships.

Sabbath Church School. The Church exists for the purpose of providing a thoroughly Christ-centered, Bible-believing, educational program to prepare students to be firmly rooted in the Word of the Most High and its ability to transform their lives.

Ushers. The mission of the Usher Ministry is to accommodate congregants who enter the church with a seat in the most pleasant and efficient manner possible as well as ensure that each member is safe and the sanctuary is setup for worship.

Victory Wide Awake. The Victory Wide Awake Ministry supports the church through various fundraising efforts and other special projects.

NEW COVENANT MISSIONARY BAPTIST CHURCH

Annual Ministry Evaluation 2024

(Please return this form to Catherine Carraway by Sunday, December 16, 2018.)

Name: _____

Ministry: _____

Date: _____

MINISTRY PURPOSE

- **What do you think is the primary purpose of this ministry?** *(The concept of "purpose" can be somewhat general; if an answer does not immediately come to mind, please think about the following three questions about this ministry:)*
 - WHO does this ministry serve?
 - WHAT NEED does this ministry meet?
 - WHY does this ministry exist?
- **Regarding the people that this ministry intends to serve, do you, as leader of the ministry, feel that they respond well to the ministry?**

Yes No

If "No", why do you think this is?

- **Among those persons that this ministry is intended to serve, how would you rate the participation level?** *(That is, of all people who might benefit from this ministry, how many participate?)*

- High participation
 - Good participation
 - Low participation
 - Poor participation
-
- Would you characterize the current impact of this ministry as being primarily **internally focused** (serving the needs of our members and attenders) or **externally focused** (serving those outside our church)?

Internal Focus External Focus

MINISTRY SNAPSHOT

- **What do you think are the top three things this ministry does best? These are the things that you think are serving the church well, and should definitely be continued.**

1.

2.

3.

- **Is there anything that this ministry currently does that you feel is no longer benefitting the church and should perhaps be discontinued?**

1.

2.

- **Do you have any concerns about the ministry? This would be things you think may be detrimental to the ministry or the church in the future if they are not changed?**

- **As the leader of this ministry, what ideas do you have for how this ministry could grow?**

- What would the ministry, or you as its leader, need to effect growth for this ministry?

RESOURCES

- **Is the ministry's annual budget adequate to meet the current operational needs of the ministry?**

Yes No

If "No", what needs are not being met?

- **Does the ministry have enough volunteer support to keep things running smoothly?**

Yes No

If "No", please describe the impact this has on the ministry.

- **Do you feel that New Covenant does a good job of appreciating the volunteers in this ministry?**

Yes No

If "No", what would you suggest as ways we can better show our appreciation?

If "Yes", what are the things that are appreciated?

- **Does the ministry receive support & encouragement from the Pastor and other ministry leaders?**

Yes No

YOUR ROLE AS LEADER

- **Do you, as leader of this ministry, feel well-equipped to serve in your role?**

Yes No

If "No", how can the church better equip you to lead and/or serve?

If "Yes", what has been most helpful?

- **What are the two biggest challenges you face as you lead this ministry?**

- **OTHER FEEDBACK**

Is there any other feedback you would like to share about this ministry, or your experiences serving as leader of this ministry?